

## JOB VACANCY

**Position:** Investment Advisor

**Contract:** Contract for specific tasks and duties

**Period:** up to 120 working days in a year

**Compensation:** Negotiable

The Kosovo Pension Savings Trust (KPST) is dedicated to safeguarding the long-term financial stability of its participants by continuously refining its investment strategies. Given the complexities and rapid evolution of global financial markets, KPST seeks an experienced Investment Strategy & External Investment Advisor to conduct a comprehensive review of KPST's current investment strategy, including the Statement of Investment Principles (SIP) and strategic asset allocation. Additionally, the Advisor will provide targeted advisory support across all asset classes permitted by applicable legislation, including but not limited to equities, fixed income, real estate, alternative investments, and cash equivalents.

### Scope of Duties

**The Investment Advisor will:**

#### **A. Strategic Review of Investments**

1. Conduct an assessment of KPST SIP, with emphasis on strategic asset allocation, investment objectives, and risk management practices.
2. Evaluate current investment portfolios in terms of their alignment with age cohorts (or other criteria as necessary) and prevailing market conditions.
3. Provide recommendations for improving KPST's overall investment strategy, including asset allocation adjustments.

#### **B. Investment Advisory**

1. Identify and recommend specific investment opportunities within KPST asset classes, evaluating their suitability and risk profiles.
2. Provide feedback on investment proposals developed internally by KPST.
3. Provide strategic advice on risk management strategies related to KPST investments.

### Deliverables

- Comprehensive evaluation report on KPST's SIP and current investment portfolios.
- Detailed recommendations and strategic roadmap for KPST's investment strategy enhancements.
- Monthly Investment Recommendations, directly tied to KPST portfolios and accompanied by explicit risk management guidance.
- Feedback on investment proposals developed internally by KPST.
- Prepare a review report and present findings and recommendations to KPST management and board meetings as required.

### Assignment Management and Coordination

The Advisor will provide his/her services directly to KPST's Investment Committee (IC) and closely coordinate with the Board Secretariat and Management Board throughout the assignment. Regular updates and consultations will ensure alignment and timely implementation of strategic recommendations. Participation in Investment Committee and Management Board meetings may be required for presenting progress and strategic insights.

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## Qualifications

- Minimum of 15 years of experience in institutional investment management, with significant expertise in pension funds, equities, and fixed income markets.
- Advanced degree in Finance, Economics, or related field; CFA or CAIA certification preferred.
- Proven track record of providing investment advisory services to institutional investors, particularly pension funds.
- Strong understanding of both emerging and developed market investment dynamics.
- Extensive experience with asset allocation strategies and risk management methodologies.

## Other requirements

- Mandatory fluency in English
- Should be free of any conflicts of interests and will act independently from KPST.
- The successful candidate (if of foreign nationality) is required to obtain a work permit in the Republic of Kosovo.

## How to apply

Interested and, suitably qualified and experienced candidates are invited to submit their electronic application in English, in PDF version, to [recruitment@trusti.org](mailto:recruitment@trusti.org)

- CV
- Letter of motivation
- Diploma(s), references/recommendations
- Subject of the email: **Name & Surname - Investment Advisor**

**Applications that do not meet the criteria will not be considered!**

**Deadline for application: 17/04/2025, 23:59h (GMT+1).**

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